

Safeguarding Policy Statement

Because of the nature of the work undertaken by Crisp Vocational Provision Limited (CVP), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that CVP meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through CVP setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

CVP's Safeguarding Ethos

CVP will always seek to provide protection to any person that receives our services. To this end CVP will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. CVP believes that no one should ever experience abuse of any kind. CVP has a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. CVP are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with CVP - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of CVP. This policy also applies to any other person that engages with the work of CVP and includes parents, carers, families and other visitors to CVP premises.

Safeguarding at CVP

CVP places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, CVP ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing CVP's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with CVP

This is achieved through adherence to CVP's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of CVP's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all CVP's policies and procedures relating to safeguarding.

A full copy of CVP's Safeguarding Handbook is available by speaking with (or contacting) the CVP person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of CVP's designated Safeguarding Team as detailed on the following page...

CVP's Internal Safeguarding Contacts

Board Safeguarding Lead/Senior Safeguarding Manager/DSO		
Name	Kevin Crisp	
Job Title	Managing Director	
Telephone Contact	Landline: 0115 979 4045	Mobile: 07545 148485
Email	kc_cvp@icloud.com	

Deputy Designated Safeguarding Officer	
Name	Nakita Hanson
Job Title	Provision Manager
Telephone Contact	0115 979 4045
Email	kita.hanson1@gmail.com

Deputy Designated Safeguarding Officer	
Name	Simon Hackett
Job Title	Sport and ICT Teacher
Telephone Contact	0115 979 4045
Email	simonhcvp@gmail.com

E-Safety Coordinator	
Name	Simon Hackett
Job Title	Sport and ICT Teacher
Telephone Contact	0115 979 4045
Email	simonhcvp@gmail.com

Responsible Person for Health & Safety		
Name	Kevin Crisp	
Job Title	Managing Director	
Telephone Contact	Landline: 0115 979 4045	Mobile: 07545 148485
Email	kc_cvp@icloud.com	

Responsible Person for Data Protection		
Name	Kevin Crisp	
Job Title	Managing Director	
Telephone Contact	Landline: 0115 979 4045	Mobile: 07545 148485
Email	kc_cvp@icloud.com	

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk